

# Humboldt County Probation Department

Probation Manual

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## **MISSION STATEMENT AND DEPARTMENT VALUES**

### **MISSION STATEMENT:**

Justice, Rehabilitation, and Community Safety

### **DEPARTMENT VALUES:**

**Ethical Behavior** –Following the spirit of the rules and standards for principled conduct or practice especially regarding policy and procedures.

**Open Mindedness** – Being receptive to contradictory or new ideas/concepts without bias.

**Empathy** – Understanding another person’s situation, feelings, and motives. Empathy does not require sympathy or agreement; it requires understanding.

**Industriousness** – Being committed to hard work, self-reliance, and creativity to meet Department standards.

**Optimism** – Thinking about the good qualities of someone or something. Believing that a good result will happen. Being hopeful.

**Effectiveness** – Successfully producing intended result.