



County of Humboldt Notice Under the Americans with Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”), Humboldt County, California will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

The ADA does not require Humboldt County to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Humboldt County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Employment:

Humboldt County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication:

Humboldt County will, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Humboldt County’s programs, services, and activities. This may include qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people with speech, hearing, or vision impairments.

Modifications to Policies and Procedures:

Humboldt will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all its programs, services, and activities. For example, individuals with service animals are welcomed in Humboldt County offices, even where pets are generally prohibited.

Requests:

Anyone who requires an auxiliary aid or service for effective communication or a modification of policies or procedures to participate in a program, service, or activity of Humboldt County, should contact the program or the ADA Coordinator, Karen Clower, at 707-445-7266 or by email at ADA@co.humboldt.ca.us as soon as possible but no later than 72 hours before the scheduled event.

Complaints:

Complaints that a program, service, or activity of Humboldt County is not accessible to persons with disabilities should be directed to Karen Clower at 707-445-7266 or by email at ADA@co.humboldt.ca.us.